

# General Body Meeting

9.27.17 ~ KL 232

## Agenda

- Introduction
- Bylaws Updates
- Mingling activities
- Updates
- Announcements

**\*Meeting begins at 11:40am\***

## Introduction

- Name
- Department
- How do you identify as a person of color?

## Bylaws Updates

Bylaws were shared via email for feedback. Another chance to provide feedback. Silent review of bylaws for 10 minutes, and feedback and questions after.

The latest copy of bylaws are here:

## Questions

***To be considered an active member, you have to attend four meetings. What types of meetings?***

To keep it as accessible as possible, any combination of four SFCA events; socials, general meetings, events, etc.

***Board of Directors needs to attend four meetings or six meetings?***

The expectation is to be more involved than general members, so the expectation is six meetings

***Are we currently operating under the bylaws?***

Not yet. They aren't solidified just yet and we want member input.

***Did the letter to the DA go through this process?***

It did not. The draft of the bylaws did not include a process about endorsement, so we added some language around that in the bylaws. Once bylaws are adopted, we will follow that process.

There is no vote today, but send leadership team your feedback. We will adopt bylaws before the leadership team retreat on December 8.

## Mingling Activities

Disclaimer: The SFCA values confidentiality. As such, the reflections from the activity are shared below.

Any big learning about that moment?

- When we are asked what we are best at, we all talked about how we interact with students. Everytime I am with staff, that seems to be what the conversation goes to, even though we're much more than our work.
- It's hard shaking off the feeling like we're not supposed to brag, making it hard to advertise what I'm best at.
- The question about what we've done recently for our self-care prompted a panic reaction from the group. My inclination was to cringe and I don't want to have that reaction when I'm asked this question.
- Self-care is only asked in certain spaces. I want to make the spaces I'm in about self-care instead of seeking to engage in self-care spaces. I shouldn't have to wait when I'm asked about self-care to think about it.
- I need to do a better job of selling myself because the question (what value do you bring to your work?) can very well be an interview job question.

## Updates and Announcements

- The SFCA Leadership Team Retreat is set for Friday December 8<sup>th</sup> and is pending a signed contract with our facilitator, Tiombe Wallace. There, we will solidify mission, vision, values, and a strategic plan for upcoming months and years.
- SFCA membership applications were emailed. Please fill them out and send to José so we can keep track of all our members.
- A website application for SFCA was submitted and will go live in January 2018. We will work on content, a Facebook account page, and a general email address.
- The SFCA logo is still pending approval.
- The letter to the District Attorney is still pending approval.
- A request was made to create an FAU. Once that is established, membership fees will be collected.
- A request will be submitted to HR to register as an affinity group.
- A box account was created with all minutes. Will be accessible to members.
- The Critical Politics of Diversity in the Multiversity, with a panel and discussion from four of our SFCA members, is this Friday, September 29<sup>th</sup>, 4pm in Crescent Arch Room.
- Open Enrollment Fair; October 27<sup>th</sup>, 11am-2pm in the gym

Upcoming SFCA Events:

**SFCA Social**

Tuesday, October 10

9am-10am

Bobcat Lair

**SFCA General Meeting**

Wednesday, October 25<sup>th</sup>

11:30am-1pm

Bobcat Lair

**\*Meeting ends 12:59pm\***